

# UCCSN Board of Regents' Meeting Minutes February 18-19, 1977

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

February 18, 1977

The Board of Regents met on the above date in The Center, 1101 N.

Virginia, Reno.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II

Mr. John A. Buchanan

Mrs. Lilly Fong

Mrs. Molly Knudtsen

Louis E. Lombardi, M. D.

Miss Brenda Mason

Mr. John Tom Ross

Members absent: Mr. Chris Karamanos

Others present: Chancellor Neil D. Humphrey

President Donald H. Baepler

President Charles R. Donnelly

President Max Milam

President Lloyd P. Smith

Mr. Larry Lessly, General Counsel

Mr. Richard Belaustegui, Unit Senate

Dr. Paul Burns, UNLV Senate

Dr. Tom Hoffer, DRI Senate

Mr. Robert Hill, WNCC/S Senate

Mr. George Eversull, CCCC Senate

Dr. James T. Richardson, UNR Senate

Mr. Dan Russell, CSUN

Mr. Jim Stone, ASUN

The meeting was called to order by Chairman Buchanan at 9:25 A.M.

#### 1. Approval of Minutes

The minutes of the regular session of January 14, 1977 were

submitted for approval. Mr. John Buchanan requested the

following additions and corrections:

(1) Add to Item 5, Request by Regent Mason

The position was taken by Mr. John Buchanan that although he is a strong supporter of collegiate athletics he found the position held by those supporters of the Complex to be ironic in light of what he felt were academic deficiencies (limited graduate programs, needed capital improvements, needed equipment, and general conditions at the undergraduate level) at UNLV. He said that the Board should keep in perspective the University's academic standing relative to its athletic standing, noting that an institution's first priority is commitment to the academic program. He concluded by saying that it was disturbing that those who could not support the University's budget could support a Complex, therefore taking "indirect" funding from the academic program.

- (2) Last half of paragraph 4, item 5, page 6, should reflect that Mr. John Buchanan took exception to the statement by Chairman Buchanan, pointing out that the Regents from Clark County never voted verbally or by secret ballot on the concept discussed in the paragraph, although the concept had been discussed.

(3) Add to Item 17, Page 12, College of Education

Preparation of Teachers

Mr. John Buchanan and Dr. Anderson questioned the validity of the program. Both expressed concern over the program leading to a bachelor's or master's degree, saying the program lacked an adequate academic subject emphasis; thus training people in a supervisory capacity, neglecting the academic subject one teaches.

(4) Correct minutes to reflect that Mr. John Buchanan was not present during the afternoon for discussion of agenda items 32 through 42.

Mrs. Knudtsen moved to approve the minutes as corrected.

Motion seconded by Mrs. Fong, carried without dissent.

2. Report of Gifts and Grants

Acceptance of the gifts and grants as reported was recommended (report identified as Ref. 2 and filed with permanent minutes).

Mrs. Fong moved approval. Motion seconded by Miss Mason,

carried without dissent.

### 3. Report of Investment Advisory Committee

The report of the Investment Advisory Committee meeting of January 14, 1977 was included with the agenda (identified as Ref. 3 and filed with permanent minutes). Chancellor Humphrey requested confirmation of the actions of the Committee.

Mrs. Fong moved that the actions of the Committee as reported be confirmed. Motion seconded by Dr. Lombardi, carried without dissent.

### 4. Proposed Basketball Pavilion, UNLV

President Baepler commented that for a number of years there has been a need in Las Vegas for a facility large enough to accommodate basketball games. He noted that the situation has become critical with respect to the availability of tickets for students, faculty, staff and for members of the Las Vegas community.

Dr. Baepler recalled that two years ago the Governor ap-

pointed a committee to analyze the need for such a facility and to come up with plans for the implementation of a facility, both in Reno and Las Vegas. To this end, Mr. William Morris and the Rebel Athletic Foundation has been working for the past two years to bring this project to its present status. Dr. Baepler noted that throughout this period of time, the question has continued to be raised concerning the location of such a facility in Las Vegas and each time the Campus has been selected as the ideal place. Such a center as envisioned by the plans which will be presented will contain considerable space and will be utilized for a variety of events in addition to its primary purpose of basketball. One of the very attractive features, Dr. Baepler pointed out, is the inclusion of a very substantial continuing education center with classrooms, a 300-person auditorium, numerous offices and conference areas which would permit the Continuing Education Program to have an identifiable home and allow for the development of a significant educational enterprise in southern Nevada.

Dr. Baepler reported that the general concept was submitted to the University Senate which unanimously endorsed the proposal to place the facility on the Campus. He requested Mr. Morris, Mr. Burrell Cohen and Mr. Jim Mc Daniel to present

the proposal as developed by the Rebel Athletic Foundation.

In making the presentation, it was stated that the Rebel Athletic Foundation proposes to seek an amendment to the State legislation controlling the Federal slot machine tax rebate which would continue the present distribution of \$5 million annually to the Higher Education Capital Construction Fund and would provide that the specific amount of \$5 million would go to the State Distributive School Fund.

Funds available beyond the \$10 million annually would be divided between the State Distributive School Fund and a special construction fund for athletic pavilions. It was also revealed that a bill has already been introduced in the U. S. Senate to change the rebate of the Federal slot tax from 80% to 95%.

Mr. Morris also noted in his presentation that Mr. Parry Thomas and Mr. Jerome Mack had originally supported a different location for this facility but reported that Mr. Thomas and Mr. Mack have withdrawn their proposal and have endorsed the proposal which is being made by the Rebel Athletic Foundation. He also reported that Mr. Thomas and Mr. Mack have pledged a substantial contribution toward this project, either for construction or to establish an

endowment for its operation.

In the descriptive material distributed and in the slide presentation of the preliminary drawings, the proposed site of the Center for Continuing Education and Special Events was identified as the southeastern quadrant of the UNLV Campus, generally bounded by Swenson Avenue on the west, the present University Campus on the north, Maryland Parkway on the east and Tropicana on the south. The project would utilize approximately 52 acres.

Following discussion between the Regents and Messrs. Morris, Cohen and Mc Daniel, Chairman Buchanan requested President Baepler to comment on the use of the land insofar as the Campus was concerned. President Baepler reported that the University Senate and the Administration concurs with the proposed site as reflected on the slides and believes that the facility would be compatible with the Campus.

Miss Mason moved that the Board of Regents agree to provide the necessary land at UNLV for a special events center and cooperate fully in finding land for a Reno facility if the two communities and the Legislature wish to proceed with the projects from funds not now available to the University.



Motion seconded by Mr. Ross.

Dr. Anderson noted that the need for such a facility appears to be about equally desirable both in Las Vegas and Reno, and moved to amend the above motion to specify that if such funds become available that are not otherwise designated by their source as available only to one location, then the monies should be equally available to both UNLV and UNR.

Motion to amend seconded by Dr. Lombardi.

In discussing the proposed amendment, it was agreed that the intent was not to require the expenditure simultaneously but to require that an equal amount would be available to each community if required by the project which was ultimately designed.

Dr. James Richardson reported that the UNR Senate had discussed this the previous day and would certainly support the intent of Dr. Anderson's amendment.

Motion to amend carried without dissent.

Amended motion carried without dissent.

## 5. Evaluation of Teaching of Economics

In response to a request by Dr. Anderson, copies of two articles concerning economic education had been distributed.

Dr. Anderson expressed concern that there was perhaps not enough emphasis placed on the teaching of economic principles and he was interested in having some discussions at the Department level to investigate to what degree economics is taught in the various courses, e. g., the economics of sociology and welfare programs, medicare and health care.

He suggested that perhaps the University has an obligation to produce not only graduates who are well educated in their disciplines but who also constitute an informed electorate on such things as growth, sewer bond, social problems, and other areas involving spending public funds.

Dr. Anderson spoke of the work of Dr. Glenn S. Dumke, Chancellor of the California State University and Colleges System, and suggested that Dr. Dumke would be an excellent resource person at the appropriate time.

Dr. Anderson moved to refer the matter to the Administration for initiation of discussions with the appropriate persons to investigate the degree to which economics is taught, and

that discussions with the Board be scheduled at a later date. Motion seconded by Dr. Lombardi, carried without dissent.

6. Revisions of Estimative Budgets, UNLV

A. President Baepler requested approval of the following revision to the 1976-77 estimative budget for Physical Education Building Sales. After a half year of operation, it appears that \$14,213 more than anticipated will be collected. A classified staff position which will not be filled until February 1, 1977, will need to be covered by wages, and more funds are needed in the wages account because of the usage of the building.

	Budget	Revision	Revised
	1976-77	Requested	Budget
Revenue			
Opening Cash Balance	\$ 3,000	\$ 787	\$ 3,787
Sales	36,000	14,213	50,213
	\$39,000	\$15,000	\$54,000
Expenditures			
Professional Salaries	\$	\$ 600	\$ 600

Classified Salaries	6,633	(3,315)	3,318
Wages	13,367	19,400	32,767
Operating	18,000	(1,685)	16,315
Ending Fund Balance	1,000		1,000
	\$39,000	\$15,000	\$54,000

B. President Baepler requested approval of the following revision to the 1976-77 estimative budget for Audio Visual Sales. The increased revenue is the result of Audio Visual providing more services to the Departments than had been anticipated.

	Budget	Revision	Revised
	1976-77	Requested	Budget
Revenue			
Opening Cash Balance	\$ 7,136	\$	\$ 7,136
Audio Visual Sales	11,000	10,000	21,000
	\$18,136	\$10,000	\$28,136
Expenditures			
Wages-Compensation	\$ 6,500	\$ 600	\$ 7,100
Operating	4,500	10,500	15,000
Ending Fund Balance	7,136	(1,100)	6,036
	\$18,136	\$10,000	\$28,136

Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Miss Mason,  
carried without dissent.

7. Establishment of Advisory Committee, UNLV

President Baepfer requested the establishment of an advisory committee to the Department of Nursing in order to meet accreditation standards for the Medical Assistant Program.

Chancellor Humphrey recommended that a Medical Assistant Program Advisory Committee be appointed as a Type 2 Committee, noting that Board policy concerning such committees is included in the Board of Regents Handbook, Section 8, Chapter 1, Title 4.

Miss Mason moved approval. Motion seconded by Mrs. Fong,  
carried without dissent.

8. Bookstore Remodeling, UNLV

President Baepler reported that the following bids had been received for remodeling of the UNLV Bookstore:

Ponderosa Construction Co., Inc., Las Vegas	\$46,757
Claude E. Cook Construction Co., Las Vegas	61,048
Empire Construction Co., Las Vegas	64,800

Dr. Baepler noted that the project had originally been budgeted at \$35,000 with funds to come from the Student Union Fee reserve account. He recommended the following amendment to the budget and award of the bid to Ponderosa Construction Co. for \$46,757:

A & E Fees	\$ 4,500
Construction	46,757
Reserves	1,743
	\$53,000

Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

## 9. Approval of Fund Transfers

President Baepler requested approval of the following fund transfers from Contingency Reserve:

#77-100 \$2,700 to the English Department for part-time instruction.

#77-105 \$2,500 to Dean, College of Education, to cover supervisors of student teaching and for operating expenses.

#77-107 \$900 to Political Science to cover operating expenses balance of fiscal year.

#77-111 \$3,000 to Financial Aid, to meet projected operating expenses for balance of fiscal year.

Chancellor Humphrey recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

President Baepler requested authorization for UNLV to submit an application for membership in the Western Athletic Conference. He noted that for several years UNLV has not belonged to any athletic conference. There are presently two vacancies in the WAC (with the withdrawal of the two Arizona schools which have joined the Pacific Athletic Conference) and UNLV has learned informally that WAC would respond favorably to an application from UNLV. The UNLV Senate has considered this matter and passed a resolution in favor of applying to the WAC, as has the Intercollegiate Council.

Mrs. Fong moved that UNLV be authorized to make application to WAC. Motion seconded by Mrs. Ross.

Mr. John Buchanan suggested that such an application was premature and that the University's number one priority should be the academic program. He questioned whether UNLV was in the position to compete academically with schools such as those with which they wish to compete athletically. He suggested that it is absurd to build a basketball pavilion so that the school would be eligible for consideration for membership in WAC, at the sacrifice of very necessary academic buildings.



President Baepler suggested that membership in WAC would enhance rather than detract from the academic support, and stated that in his opinion the development of the athletic program to the point where the school is eligible to apply for WAC has been very orderly. At the same time, he stated, he believed the academic side of the Campus has also developed remarkably well and in an orderly fashion.

Dr. Paul Burns agreed that the University Senate had unanimously endorsed application to the WAC. However, he stated, there are many UNLV faculty who share Mr. John Buchanan's concern about the role of athletics in the University. Dr. Burns stated that although he believed it was impossible to prove that athletics hurt the academic programs, it is equally difficult to prove that they aid the programs as some have argued. He suggested that the only valid argument for joining the WAC was because UNLV thinks it can compete athletically at that level.

Motion carried with Mr. John Buchanan abstaining.

President Baepler recalled that the Nevada Archaeological Survey was established by the 1975 Legislature as a part of the Nevada State Museum. Part of the staff has been UNS faculty and much contract work has been done by both UNLV and UNR. He reported that the State Museum Board has asked to be relieved of the administration of NAS and all parties involved have agreed to assignment of the Survey to the Statewide Services, UNLV, providing the \$50,000 annual appropriation presently included in the Executive Budget is continued.

President Baepler and Chancellor Humphrey recommended that the Board agree to accept this responsibility if the Governor and the Legislature wish to repeal the existing law and assign the responsibility to the University, and provided the \$50,000 annual appropriation is continued.

Mrs. Fong moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

## 12. Proposed Reorganization of Community College Division

In January, it was agreed that President Donnelly would make a proposal to the February meeting concerning the reorgani-

zation of the Community College Division which would be necessary if the Executive Budget recommendations were followed; however, President Donnelly requested that this matter be postponed until the April 1 meeting.

Chairman Buchanan suggested that in light of the meeting and discussions with the Senate Finance Committee the previous day, perhaps it would be better to go ahead with the discussion.

President Donnelly reported that he and his staff have been working with the recommendations of the Executive Budget in an attempt to determine what reorganization would be necessary and how best to provide the necessary services. He pointed out that it has always been a primary goal of the Community Colleges to provide the students with the services for which the Colleges exist and to provide those services in the most efficient and economical manner. He stated that there is still a great deal of detail to be worked out but it would, of course, be ready for presentation to the April meeting.

Chancellor Humphrey agreed that the matter would be better discussed in April.

Mrs. Knudtsen agreed that more time should be allowed and suggested that in response to the questions asked the previous day by the Senate Finance Committee the Board consider the following motion:

That the Board of Regents reaffirm its intention that (1) the Community College Division be autonomous from the other three Divisions of the University of Nevada System; (2) that the President of CCD have sufficient staff to properly discharge his duties; and (3) we continue to work on possible interdivision or Systemwide arrangements which will enable us to provide services as economically as possible.

Motion seconded by Miss Mason, carried without dissent.

### 13. Housing Proposal, NNCC

President Donnelly presented a proposal from three businessmen from Elko for construction of an apartment building on the NNCC Campus on land to be leased from the College. Vice President Berg commented on the need for housing which is anticipated in the coming school year, noting that the

apartment building which is proposed would contain 20 units, each housing two students, and would rent for \$75 per student per month. It is proposed to lease 1/2 acre of land from the College at \$1 per year for 50 years with renewal option.

Dr. Berg stated that the three business men who are proposing this have invested several hundred dollars in the project and wish to have some indication from the Board as to its feasibility before proceeding further.

Mrs. Knudtsen stated that she is generally strongly opposed to dormitories; however, she believed the circumstances in Elko were quite different and she would support such a proposal.

Mrs. Knudtsen moved approval of the proposal in principal, with the provision that specifications and bids would be subject to approval by the Board. Motion seconded by Dr. Lombardi, carried without dissent.

Dr. Humphrey pointed out that it must be understood that the University must require that specifications be developed which will permit public bids to be received on the project.

#### 14. Change in Degree Requirements, UNR

President Milam requested authorization to increase the number of credits required for the Bachelor of Science in Geological Engineering from 134 to 138. He noted that the curriculum is considered by the accreditation agency to be deficient in humanities and social science courses and this increase is a step toward correcting that deficiency. He further noted that the geological engineering curriculum has an unusually large credit requirement because of the Summer Field Geology Camp requirement of 6 credits. Chancellor Humphrey recommended approval, effective Fall, 1977.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 15. Amendment of ASUN Constitution

President Milam submitted the following proposed amendments to the ASUN Constitution with his recommendation for approval:

Section 150.0 All members of the ASUN government shall be

elected in the general election of the two days closest to March 15; they shall take office on the Wednesday closest to April 15. Necessary Fall ASUN officers shall be elected in the general election on the Wednesday closest to October 10; they shall take office on the Wednesday closest to October 17.

Section 440.1 The Publications Board shall consist of the following voting members: the Vice President of Finance and Publications, who shall act as the editor of the Sagebrush, and the editor of the Artemisia. Nonvoting members shall be the ASUN President, the ASUN Business Manager, the editors of all ASUN publications except the Sagebrush and Artemisia, and any faculty advisors and the ASUN Administrative Secretary. Chancellor Humphrey recommended approval, effective immediately.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Anderson, carried without dissent.

#### 16. Swimming Pool for S-Bar-S Ranch

President Milam requested authorization to retain the firm of Watersource Consulting Engineers to prepare plans,

specifications and contract documents for a swimming pool at the S-Bar-S Ranch, to replace the existing pool which has been condemned by the State Health Department. The cost of the design and preparation of documents is estimated at \$3,750 and the cost of the pool is estimated at \$28,000 to \$30,000. Funds are available in the S-Bar-S Facility trust funds and completion of the pool is anticipated in time for the 1977 Summer operation of the youth camp. Chancellor Humphrey recommended approval.

Dr. Lombardi moved approval. Motion seconded by Miss Mason, carried with Mr. John Buchanan opposing.

17. Approval of Estimative Budgets and Fund Transfers, UNR

President Milam requested approval of the following revisions to Estimative Budgets for 1976-77 and the following transfers of funds:

A. Nevada Bureau of Mines and Geology Publications Sales

Current	Revision	Revised
Budget	Requested	Budget

Revenue



Opening Balance	\$ 500	\$22,865	\$23,365
Outside Sales	40,000	10,000	50,000
	\$40,500	\$32,865	\$73,365

Expenditures

Operating	\$40,000	\$32,865	\$72,865
Ending Fund Balance	500		500
	\$40,500	\$32,865	\$73,365

B. Controller's Office Loan Administration (not previously budgeted)

Revenue

Opening Cash Balance	\$7,334
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Expenditures

Classified Salaries	\$5,000
Wages	1,000
Fringe Benefits	650
Operating	684
	\$7,334

(Source of revenue is a 3% allowance on National Direct Student Loan Fund Administration, which is divided

equally with Student Services Office.)

C. Physical Plant - Buildings and Grounds Sales

	Current	Revision	Revised
	Budget	Requested	Budget

Revenue

Opening Balance	\$ 30,000	\$79,235	\$109,235
Outside Sales	166,000		166,000
(Recharge Credits)			
Sales and Service	4,000		4,000
Miscellaneous	4,000		4,000
	\$204,000	\$79,235	\$283,235

Expenditures

Classified	\$ 30,000	\$15,000-	\$ 15,000
Wages	30,000		30,000
Fringe Benefits	2,200		2,200
Out-of-State Travel	1,500		1,500
Operating	136,300	94,235	230,535
Ending Fund Balance	4,000		4,000
	\$204,000	\$79,235	\$283,235

D. Fleischmann Atmospherium-Planetarium

The original budget approved by the Board of Regents for 1976-77 for the Atmospherium-Planetarium Box Office Sales account covered the period July 1, 1976 to June 30, 1977. This revision covers only the period January 1 to June 30, 1977; therefore, the budget approved at the May, 1976 meeting of the Board has been cut in half in order to more clearly show the changes in revenue and expenditures anticipated.

	Current	Revision	Revised
	Budget	Requested	Budget
Revenue			
Opening Cash Balance	\$	\$ 4,865	\$ 4,865
Sales and Service	17,050	2,915-	14,135
Trust Fund Income		18,300	18,300
	\$17,050	\$20,250	\$37,300

Expenditures			
Prof Compensation	\$	\$ 5,000	\$ 5,000
Class Compensation		6,720	6,720
Wages	6,750	4,950-	1,800
Out-of-State Travel	500		500

Operating	9,800	7,280	17,080
Ending Fund Balance		6,200	6,200
	\$17,050	\$20,250	\$37,300

E. Intercollegiate Athletics - General Funds

	Current	Revision	Revised
	Budget	Requested	Budget
Revenue			
Opening Cash Balance	\$ 2,000	\$54,000	\$ 56,000
Ticket Sales	109,500	13,500	123,000
	\$111,500	\$67,500	\$179,000

Expenditures

Prof Compensation	\$	\$32,035	\$ 32,035
Class Compensation	1,030		1,030
Wages	3,850		3,850
Operating	100,020	35,465	135,485
Out-of-State Travel	4,600		4,600
Ending Fund Balance	2,000		2,000
	\$111,500	\$67,500	\$179,000

Fund Transfers from Contingency Reserves

#160 \$200 to the Art Department to help underwrite the cost of matting, framing, and glazing approximately 50 art works.

#164 \$500 to the Bureau of Business and Economic Research, Statewide Programs, to help support a graduate assistant needed for the organization and administration of the Intercollegiate Business Games of 1977.

#168 \$900 to Political Science to provide funds for an instructor to teach the course, Women and Politics, for the Spring semester.

#172 \$3,714 to Psychology, of which \$2,019 will be used to cover a portion of a classified salary which is not currently funded by a grant; \$377 to graduate fellow salaries for the Spring semester to assist with courses during the released time of two faculty members; \$1,318 to fringe benefits to cover such costs for two faculty members whose grants terminate during the Spring.

#173 \$6,277 to Basque Studies Program, Statewide Programs, of which \$2,260 will be used to increase the time of

a classified employee, \$500 to increase wages for the Spring, and \$3,517 to help cover basic operating expenses which should not be covered by the gift account.

#174 \$2,500 to Bureau of Business and Economic Research, Statewide Programs, to be used to support faculty research activities with a program of Summer faculty research grants.

#163 \$1,500 to Physics, of which \$1,000 is designated to classified salaries and \$500 to wages to provide assistance with the Committee on the Philosophy of Inquiry.

#175 \$500 to Speech and Theater to provide wages assistance to the Nevada Repertory Company during the Spring semester.

#177 \$4,530 to Biology to provide for letters of appointment for two instructors to teach Spring courses in Zoology and Botany.

Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Miss Mason, carried without dissent.

18. Field Trips for Renewable Natural Resources Students, UNR

Mrs. Knudtsen stated that she had been contacted by a student enrolled in Renewable Natural Resources requesting assistance from the Board of Regents in securing funds for field trips. She reported that \$3,500 is required and the students have indicated a willingness to assess themselves.

Mrs. Knudtsen suggested that the amount be allocated from the Board of Regents Special Projects Account, adding that she believed that if funds could not be provided for field trips when they are an essential part of a course, then the course should not be offered.

President Milam recalled that two years previously the Board had directed that all special fees be discontinued except for those courses with special instructional costs or special transportation requirements. Subsequent to that time, the Departments have allocated operating funds internally in those areas where they place a high priority.

Dr. Anderson suggested that this matter be referred to the Dean of the College of Agriculture in order that he might have an opportunity to resolve the problem without the necessity of the students assessing themselves as Mrs. Knudtsen has been informed they are willing to do.

President Baeppler suggested that the problem is much broader than just one course. He cited the many courses in disciplines such as Geology and Biology where field trips are a necessary or highly desirable part of a course. He pointed out that these two Departments at UNLV budget a significant amount of their allocated resources to field studies, and these courses have the benefit of the field trips because the Departments prioritize it internally. He suggested that if Board of Regents Special Projects money is to be made available for such purposes, the Department would then probably choose to spend those funds they now spend for field trips for equipment or other purposes and then request funding from the Board for field trips.

Dr. Anderson moved that this matter be referred to the Dean of the College of Agriculture to see if it could be resolved internally. Motion seconded by Mr. Ross.



It was agreed to defer further discussion or action until the afternoon session to allow an opportunity for Dean Bohmont to be present.

#### 19. Collective Bargaining

The presentation by Regent Karamanos concerning local government collective bargaining was again postponed due to Mr. Karamanos' absence from the meeting.

#### 20. PERS Legislation

Dr. Alfred Stoess reported that the Public Employees Retirement Board has recommended against legislation to provide retirement after 30 years at any age for regular members and after 25 years at any age for police and firemen. PERS has requested all employee and employer groups to comment on the recommendation. Dr. Stoess noted that according to the PERS actuarial study, to provide retirement after 30 years service at any age for regular members would require increasing the contributions of employer and employee by 1/2 of 1% each for the 35,000 PERS members, but would provide a benefit for only about 1,000 members over the next 15 years. In effect, he stated, the contributions of employees who became members

of PERS after age 25 would be increased by 1/2 of 1% even though those members could not possibly benefit from the increase as the law presently permits retirement at age 55 with 30 years of service. Chancellor Humphrey requested authorization to inform PERS that the University concurs with the position of the Retirement Board.

Mrs. Fong moved approval. Motion seconded by Miss Mason, carried without dissent.

#### 21. Legal Fees Re Bonds

Chancellor Humphrey recommended a transfer of \$5,106.80 from the Board of Regents Special Projects Fund to pay Dawson, Nagel, Sherman & Howard, Attorneys at Law of Denver, Colorado, for representation concerning issuance of \$10 million of revenue bonds to construct facilities for Environmental Protection Agency at UNLV, noting that if the project is finally constructed, this fee can be charged to the bond issue and the Special Projects Fund repaid.

Mrs. Fong moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

## 22. Higher Education Capital Construction Funds

Chancellor Humphrey noted that the currently unobligated HECC funds total \$415,608.96 and are contained in the budgets of the following projects:

- (1) Library Addition, UNR
- (2) Life Sciences Building, UNLV
- (3) CCCC, Phase I
- (4) Natatorium, UNLV
- (5) Performing Arts, UNLV

Of the total amount unobligated, \$400,000 is required and has been committed to the 1977-81 Capital Improvement Program for UNS, leaving a remainder of \$15,608.96. Competing for this remaining balance are requests for two projects:

- (1) \$93,808 in additional furnishings for the Life Sciences building at UNLV, Project No. 73-U3, increasing the budget for that line item by approximately that amount, and (2) \$13,500 to connect the Library at UNR to the Central Management System, the centralized energy control system for the Campus, increasing Capital Improvement Project No. 75-3, by that amount.

Chancellor Humphrey pointed out that there is obviously not enough money to accomplish both projects and retain the necessary balance of HECC funds committed to the 1977-81 program. He reported that the State Public Works Board has recommended using the estimated \$13,500 to connect the UNR Library to the Campus Central Management System. The Chancellor recommended that the Board concur in this suggestion of the State Public Works Board and to use the balance, i. e., \$2,608.96, for additional furnishings and equipment for the UNLV Life Sciences building.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Anderson, carried without dissent.

23. Federal Capital Improvement Monies, Public Works Capital Development and Investment Act of 1976

Chancellor Humphrey recalled that at the January 14, 1977 meeting, it was reported that the five applications for Federal grants under this act were submitted by the State Coordinator too late to be considered for funding in the first round. It was also reported that the Economic Development Administration had informed the University that their

applications would be held until the end of December, at which time a determination would be made as to whether funds were available for a second round of funding.

Dr. Humphrey reported that the University has now been informed by EDA that program funds were exhausted during the first round and all five of the University's applications have therefore been denied.

#### 24. Approval of Fund Transfers, System

Chancellor Humphrey requested approval of the following fund transfers from the Contingency Reserve:

#76-23 \$2,565 to Chancellor's Office Professional

Salaries. When Counsel was employed, funds for only nine months' salary were transferred. This transfer augments that salary account for the balance of the fiscal year.

#76-25 \$1,027.97 from Computing Center General Sales to

DEC Writer Maintenance to provide additional funds to that account.

Mrs. Knudtsen moved approval. Motion seconded by Dr.

Anderson, carried without dissent.

## 25. Actions of the Unit Senate

Mr. Richard Belaustegui, Chairman of the Unit Senate, reported that the Unit Senate has adopted the following statements:

(1) The Executive Budget has proposed that many faculty

members of the Unit be converted to classified status.

That proposal would directly affect the status and function of the faculty of the University System. We, therefore, call upon the Board of Regents to continue exercising their responsibilities as stated in Article 11, Section 4 of the Nevada Constitution, to protect faculty from such intrusion by the State Legislature.

(2) Without explanation, the Executive Budget for the 1977-

79 biennium creates a distinction within the System

faculty calling for substantially smaller increases

for a portion of the faculty.

We, the Unit faculty, are dismayed at this discrimi-

natory action. By tradition, all faculty have always been integral parts of a team effort working toward a common goal-betterment of the University of Nevada System.

We, the Unit faculty, feel strongly that this recommendation of the Executive Budget will create an atmosphere of divisiveness and disruption in the University of Nevada System. This recommendation on one hand has placed some of our colleagues in an uncomfortable position of being favored, and on the other, has caused an undermining of morale and purpose in the Unit faculty, who are inexplicably being penalized.

We, the Unit faculty of the University of Nevada System respectfully request that the Nevada State Legislature and the Board of Regents weigh seriously the effects of discriminatory salary treatment.

As a positive solution, we request that the Legislature and the Board of Regents institute a fair and equitable distribution of salary monies for all faculty.

Dr. James Richardson reported that the UNR Senate had re-

quested that the proposed move of the Computing Center faculty into classified service be opposed by the Board. He also stated that the UNR Senate supports a single salary schedule for all faculty.

Dr. Humphrey pointed out that the Administration has opposed the Executive Budget recommendation that Computing Center faculty become members of the classified service, and also opposes the Executive Budget recommendation that nonteaching faculty increases be less than 70% of teaching faculty increases. He suggested that no further action by the Board is required at this time and stated that the Administration will continue to seek adoption of the Board-approved budget and to maintain the Board's authority to determine faculty designation.

Chairman Buchanan noted that the Board's position was stated the previous day to the Senate Finance Committee; i. e., that the Board supports fully the budget request which was submitted to the Legislature, and the Board opposes any effort to preempt its authority to determine faculty status and compensation.



President Milam reported that Nevada Bell has requested a 4' by 6' right-of-way on the Valley Road Farm in order to install a cabinet pedestal. Dr. Milam recommended approval. Chancellor Humphrey concurred, subject to review and approval of the right-of-way agreement by Counsel.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 27. Churchill County Agricultural Service Center

President Milam recalled that in January the Board had approved the concept of proceeding with the construction of a building in Churchill County to be used as an Agricultural Service Center. A preliminary floor plan has been approved by the Max C. Fleischmann College of Agriculture, the Agricultural Stabilization and Conservation Service, Soil Conservation Service, and Farmers Home Administration. Commitments have been made by the Federal agencies to rent space at \$6 per square foot per annum. The rent has been determined by Vice President Pine as adequate to fund the building in ten years and return 6% on the investment. The funds are to come from the Agriculture Facilities Account (monies

received from the sale of the Valley Road Farm).

President Milam recommended that Mr. Russell Clopine be retained as architect, at a fee of 8.5% of the construction costs, plus travel expenses of 15 cents per mile for travel required between Reno and Fallon.

Chancellor Humphrey recommended approval of the project, the designation of the architect, and the concept of the leases, noting that when the leases are finalized they will be subject to approval by the Governor. He also noted that the Board's policy relating to construction of projects financed by nonappropriated funds would apply in this case (Section 5 Chapter 18 of Title 4, Board of Regents Handbook).

Mrs. Knudtsen moved approval. Motion seconded by Dr. Anderson, carried without dissent.

#### 28. Request for Interfund Loan, UNR

President Milam requested approval of an interfund loan of \$17,310 from the Parking Permit Account to the College of Agriculture to purchase a 100 horsepower diesel 4-wheel tractor for the Gund Ranch. The funds will be repaid from

the Gund Ranch Operating Account in 3 equal annual payments beginning July 2, 1977 of \$5,770, plus interest at 6%.

Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

#### 29. Approval of Fund Transfer, UNR

President Milam requested approval of the following transfer from the Contingency Reserve:

#188 \$6,600 to Medical Technology Operating to cover the cost of consultants for a Hematology course currently being taught. One position in Medical Technology has been filled on a temporary basis since the Fall semester because recruitment has failed to produce a permanent instructor. The temporary appointee will be resigning in mid-February, leaving the Hematology course, required for pre-clinical students, without an instructor in the lecture section. Consultants will be used to cover the course for the balance of the semester.

Chancellor Humphrey recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

### 30. Mackay School of Mines

President Milam reported that the Engineering Council for Professional Development (ECPD) has recently completed a field visit for review of programs and facilities of the Mackay School of Mines. The final report of ECPD has not yet been issued; however, significant problems with programs and facilities have been identified. Dr. Milam stated that it is apparent that advance planning needs to be undertaken concerning remodeling of the Mackay School of Mines building. He then requested an emergency allocation of \$15,000 to begin architectural studies in cooperation with the State Public Works Board in order that appropriate planning can be done for the use of the private funds and a later request for University capital improvement monies.

Chancellor Humphrey concurred and recommended an allocation of \$15,000 from the Board of Regents Special Projects Fund.

Mrs. Knudtsen moved approval. Motion seconded by Miss Mason, carried with Mrs. Fong opposing.

### 31. UNLV Master Plan

President Baepler requested that \$75,000 be authorized for a UNLV master plan, noting that with the potential physical changes at UNLV, it appears expedient that such a plan be developed concurrently with the master plan anticipated for UNR and for which \$75,000 is included in the 1977-81 Capital Improvement Program request for that Campus.

Chancellor Humphrey recommended that the Regents authorize this expenditure from the UNLV Capital Improvement Fee fund and the 1977 Legislature be requested to amend the UNS 1977-81 Capital Improvement Program request to accommodate to this expenditure by UNLV.

Mrs. Fong moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

### 32. Affirmative Action Report

In response to a request from Regent Mason, a report from the

University's affirmative action officers was transmitted

with the January agenda and included the following:

- (1) How future promotions will be handled;
- (2) Recruiting procedures;
- (3) What changes have occurred;
- (4) Number of minorities;
- (5) Number of women;
- (6) Tenure ratio between men and women;
- (7) Salary ratio between men and women; and
- (8) Source of salary monies (i. e., Federal, State, etc.)

for minority and women employees.

This was deferred until the February meeting in order that more time would be available for discussion.

Mr. Harry Wolf, UNR, Mr. Jim Kitchen, UNLV, Mr. Leon Van Doren, CCD, Mr. John Doherty, DRI, and Miss Delia Martinez, Unit, all spoke concerning the reports filed by their respective Divisions or units. (Reports are on file in the Chancellor's Office.)

Discussion resumed on Item 18, Field Trips for UNR Students.

Dean Bohmont and Associate Dean Seals were present for the discussion. Miss Miles and Mr. Nelson, students in the Renewable Natural Resources program, spoke concerning the lack of funds in the departmental budget with which to support laboratories and field trips and expressed concern that they were not getting the quality of education they believed necessary and for which they were paying fees. Both Dr. Seals and Dean Bohmont requested the matter be deferred to allow the College of Agriculture an opportunity to resolve the problem.

Following discussion by the Board, Dr. Anderson again restated his motion that the matter be referred back to the College. Motion carried without dissent.

### 33. Out-of-State Tuition

Chairman Buchanan reported that Dr. James Richardson had requested that the Board reconsider the action taken in January at which time out-of-state tuition was increased from \$600 to \$750 per semester, effective Fall, 1977.

Dr. Richardson stated that he had been unaware that the proposed increase in tuition had been approved at the January

meeting and wished to express the concern of the UNR Senate about the possible effects of such an increase. Dr.

Richardson suggested that with or without an increase in tuition, there would be a shortfall in money since the Executive Budget projects a greater number of out-of-state students than the University anticipates. His second concern, he stated, has to do with the student mix; i. e., the number of out-of-state students out of the total enrollment. He noted that when out-of-state tuition had been increased in 1971 there was a drop from 18% to 10% in out-of-state enrollment.

Miss Carolyn Gorham, who identified herself as an out-of-state student, presented petitions signed by 1,189 students objecting to the tuition increase.

ASUN President Jim Stone stated that he was also unaware that this tuition increase had been approved. He expressed concern that such an increase would result in the loss of a considerable number of out-of-state students. He also suggested that perhaps the increase is not necessary since at this point it is not known what the budget will be in its final form. Mr. Stone suggested that before any kind of increase is approved, it would be better to wait and see



what the final budget is and whether such an increase was justifiable. In response to a question from Chairman Buchanan concerning the possibility of restricting enrollment, Mr. Stone said he would prefer that admission be restricted academically rather than through an out-of-state tuition increase.

Chairman Buchanan pointed out that the taxpayers of Nevada are providing funds to support a public higher education system for the residents of the State and it is only reasonable that nonresidents who enroll pay a fair share of the cost.

President Milam noted that he had been aware that this tuition increase had been approved at the January meeting and had not asked that it be reconsidered; however, since it was being discussed he wished to note for the record that the Dean of the Mackay School of Mines had written a letter to him expressing concern about the increase.

Dr. Humphrey recalled that a tuition increase was not included in the biennial budget request submitted by the Board of Regents. However, the Executive Budget included a recommendation for an increase from \$1,200 to \$1,500 and

budgeted revenue accordingly, also using a greater number of students than the University had projected. He noted that the Governor had followed the logic of having the tuition equal the average charged by the 50 principal State Universities, comparable to the University's goal of having faculty compensation equal the average of the same group of institutions. The increase in tuition was, in turn, recommended to the Board by the Officers. Dr. Humphrey recalled that in 1971 when tuition was last increased there was intent to restrict out-of-state enrollment since that number was increasing rapidly. He pointed out that there is an obligation to take care of Nevada students first from the resources provided by the State, and to charge a reasonable tuition to nonresidents. This tuition does not, however, really cover the cost of instruction and there has been no attempt to provide that it would. Chancellor Humphrey also noted that if the increase does not stand, the University will be faced with the problem of finding an additional \$847,800 during the biennium, assuming the Executive Budget is adopted by the Legislature.

No action was proposed by the Board.

President Milam recalled that in January, 1975, the Board of Regents allocated \$25,000 from the Board of Regents Special Projects Fund for rehabilitation of the UNR residence halls. Since that time, an additional \$137,468 of residence hall monies have been spent for carpets, furniture, painting and miscellaneous repairs. Dr. Milam requested, in cooperation with the ASUN and the students in the residence halls, an allocation of \$100,000 from the Board of Regents Special Projects Fund to further the rehabilitation of these facilities. He noted that although the facilities are considerably improved from two years ago, a great deal must still be done to bring these halls to an acceptable standard. He also noted that there is considerable evidence of a substantial improvement in student attitude toward these facilities.

Chancellor Humphrey recommended that \$100,000 be allocated from the Board of Regents Special Projects Fund which, together with the approximate \$23,800 available in the various residence hall maintenance and equipment reserves, should effect some rather substantial further improvements in the halls.

Dr. Lombardi moved approval. Motion seconded by Mrs.

Knudtsen, carried with Mrs. Fong and Miss Mason abstaining.

35. Tonopah Hall, UNLV

At the request of Mrs. Fong and Miss Mason, President Baepler reviewed the situation concerning the closing of Tonopah Hall. He recalled that the eventual closing of Tonopah Hall as a dormitory had been discussed for the past 3 or 4 years and students have been aware of these plans for at least 2 1/2 of those years. He pointed out that UNLV has never planned to construct a residential Campus and the current capital improvement program anticipates the conversion of Tonopah Hall to provide classrooms and offices to relieve a very serious problem of academic overcrowding.

Dr. Baepler stated that he is aware that the students are circulating a petition and are approaching legislators and Regents in an attempt to keep the dorm open. He said that he had been informed that there were perhaps 400-500 signatures on the petition; however, he suggested that the occupancy figures do not support the need for the dormitory in that Tonopah Hall has rarely ever approached capacity and

opened this Spring semester with 62 empty beds out of a total capacity of 246. He also pointed out that the dormitory had not generated sufficient revenue to amortize the bond issue, requiring a loan on at least one occasion. He agreed that the building is in poor shape but added that there is no money with which to maintain the building as a dormitory. Dr. Baepler disagreed that the dormitory was necessary to accommodate out-of-state students, pointing out that there is a total enrollment of 8,000 students, over 800 of whom are nonresidents, and yet there are still 62 vacancies in the dorm. Dr. Baepler also pointed out that a great deal of administrative time and resources are required to service a very small proportion of the student body represented by dorm residents and, although these students are important, the academic benefits to all of the students to be derived from conversion of the dorm must be taken into consideration.

Miss Mason and Mrs. Fong expressed concern that many of the out-of-state students would find it difficult to find an apartment because they lack the financial ability and also, they noted, apartment owners would not rent to students who are under age 18.

Dr. Baepler pointed out that the total out-of-state enrollment is more than three times the capacity of the dorm and, in fact, many of the present dorm residents are from Las Vegas. He also pointed out that if living in the dorm was such a financial advantage to the student as compared to living in an apartment, the 62 vacancies in the dorm would not exist.

Dr. Baepler also commented that the Rebel Athletic Foundation is continuing in its efforts to bring low cost apartment units to the students. In addition, there are several fraternities and sororities that now wish to build houses on Campus on land to be leased from the University. He pointed out that such facilities will house both resident and non-resident students. CSUN President Dan Russell suggested that perhaps student government was partly responsible for not better informing the general student body of the plans to convert Tonopah Hall into office and classroom space but added that it was their impression that the decision had been made and was not reversible. He said that student sentiment in favor of retaining the dormitory is quite high with almost 100% of the dorm residents claiming that they would not have been able to come to UNLV if there had been no dormitory.

Mr. John Buchanan stated that he might have more sympathy for the students who signed the petition if they had brought this to the Board earlier. He pointed out that this matter had been before the Board and the UNLV community for at least the two years that he had been on the Board. He also noted that it had been covered by an article in the Yell almost a year earlier. He suggested that it was too late to raise the issue now that the Capital Improvement Program was before the Legislature.

Mrs. Fong moved that the Board reconsider the closing of Tonopah Hall. Motion seconded by Miss Mason, failed by the following roll call vote:

No - Dr. Anderson, Mr. John Buchanan, Mrs. Knudtsen,

Dr. Lombardi, Mr. James Buchanan

Yes - Mrs. Fong, Miss Mason, Mr. Ross

### 36. Pioneer Ditch Company

President Milam reported that the MGM Grand Hotel, Reno has requested an agreement with Pioneer Ditch Company, in which the University of Nevada is a shareholder, for the installa-

tion of a closed conduit system for the movement of irrigation water across their land. Dr. Milam recommended approval. Chancellor Humphrey concurred, noting that the agreement had been reviewed and approved by Counsel.

Dr. Lombardi moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

### 37. Faculty Responsibility Prospectus

Chancellor Humphrey recalled that in January he had recommended a series of actions concerning management problems related to the 1977-79 budget. Among those recommendations was a request for consideration of a "Faculty Responsibility Prospectus", designed to improve accountability of teaching faculty and to make certain that responsible Administrators have reviewed and approved the teaching and related assignments. Dr. Humphrey noted that the Faculty Responsibility Prospectus, which has been included with the January agenda, was again submitted with the February agenda with minor changes which had been made as a result of discussion with the Chancellor's Advisory Cabinet. (Statement identified as Ref. 25 and filed with permanent minutes.)

Dr. Humphrey recommended approval.



Dr. Paul Burns reported that the UNLV Senate had voted to endorse the Chancellor's recommendation with the addition to Section 7 of "teaching continuing education," as an activity to be included as "Public Service". Chancellor Humphrey agreed to the inclusion.

Mr. Robert Hill, WNCC/South Faculty Senate Chairman, stated that that Senate had voted to support the concept of the proposal but had expressed concern over how the apparent differences between the Universities and the Community College in terms of teaching loads would be handled. He noted that they had been assured however that each of the Divisions would be free to develop forms which will accommodate those differences.

Dr. Jim Richardson spoke concerning the UNR Senate, noting that they had decided not to take a position on this proposed document, pointing out that UNR now has a very detailed work program form which will furnish information concerning the teaching load and also cited the Affirmative Action Policy statements and the UNR Bylaws which he believed contained the same provisions of the Faculty Responsibility Prospectus, thereby, he said, making the

prospectus unnecessary.

Mrs. Knudtsen moved approval of the Faculty Responsibility Prospectus as recommended by the Chancellor. Motion seconded by Mrs. Fong, carried without dissent.

### 38. Fees and Expenses

Chancellor Humphrey recalled that in May, 1976, the Board adopted a consolidated registration fee, to be assessed effective Summer and Fall, 1977. At the same time, the Board adopted an amended Chapter 13 of Title 4 of the Board of Regents Handbook. Dr. Humphrey noted that this amended chapter (not yet distributed to holders of the Handbook) has been further reviewed and several proposals for additional changes have been made. A copy of the amended Chapter 13 was included with the agenda (identified as Ref. 26 and filed with permanent minutes). Following are those sections in which substantive changes appear:

#### Section 5. Special Reduced Registration Fee

1. Persons 62 years of age or older shall be permitted to register for credit or as auditors in any course without

fee except as noted below.

2. Such registration shall not entitle a person to any privileges usually associated with registration, e. g. student association membership, health services, intercollegiate athletic tickets.
  
3. Persons 62 years of age or older may register in noncredit continuing education courses at UNLV or UNR or in community service courses at CCD, all of which are supported by registration fees, at one-half the regular registration fee for that course.
  
4. Nonmatriculated native speakers of any foreign languages may be permitted to register without fee or credit as auditors in literature courses in that language.
  
5. The consent of the course instructor may be required for all such registrations.

#### Section 8. Refund of Fees

Provides that death of a spouse or child of a student shall also be a circumstance which will permit a full refund of

registration fees and tuition upon withdrawal of the student at any time during the first eight weeks.

#### Section 10. Student Fees

Late registration fee to be limited only to students registering for seven credits or more.

Fee for Scholastic Aptitude Test increased from \$10 to \$15.

#### Section 12. Special Use Fee

The following fees shall be applicable for Lombardi Recreation Building, UNR, and the Mc Dermott Education Complex, UNLV:

1. Students shall pay no fee except course registration fees for use during Physical Education or Recreation classes or for use connected with a recognized University sport.
2. Students of that Division using the facilities recreationally shall pay a fee of \$5 per academic semester or Summer Session. This fee shall entitle the student to

a locker and towel service. The fee shall be waived if the student association appropriates an amount sufficient to cover such costs as determined by the Division President.

3. System faculty and staff using the facilities recreationally, shall pay a fee of \$10 per academic semester or Summer Session, or \$20 per fiscal year. This fee shall entitle the faculty or staff member to a locker and towel service.
4. Faculty or staff may bring one guest at a time for a fee of \$1 per visit.
5. The President of UNR or UNLV shall annually make a determination of the feasibility of allowing the facilities to be used by the general public. The time, conditions, and charges for such use shall be submitted to the Board of Regents for approval on an annual basis.
6. Students registered for seven credits or more at CCD shall be entitled to use the facilities at specified hours upon payment of a fee of \$10 per semester and for a Summer Session.

The following additional charges were requested by the UNR

Senate and ASUN:

7. Spouses of faculty, staff and students will be allowed

to use the facility upon payment of a fee of \$2 per

semester.

8. Children of faculty, staff and students who have paid

the appropriate fee may use the facility at designated

times without charge.

9. Payment of a fee for the use of either facility would

also allow the use of the other facility without

additional charge.

The Officers concurred in the above additional requests.

Mr. Ross moved approval. Motion seconded by Mrs. Knudtsen,

carried without dissent.

39. Computing Center Reorganization

Mr. Niels Anderson, Director of UNS Computing Center, des-

cribed the proposed changes to the organization of the Computing Center which result in the modification of the job descriptions and changes in titles of (1) the Assistant Director, Las Vegas Computer Operations Center, to Assistant Director and Deputy, Southern Nevada Computing Facilities; and (2) the Assistant Director, Reno Operations, to Assistant Director, Northern Nevada Computing Facilities; and a modification in the organization of the System Software Group (details of the reorganization are included in Ref. 29 and filed with permanent minutes).

Chancellor Humphrey noted that this proposed reorganization has been reviewed with the staff of the Computing Center and he recommended approval, effective immediately.

Dr. Lombardi moved approval. Motion seconded by Miss Mason, carried without dissent.

#### 40. Position Evaluation Study

Dr. Alfred Stoess recalled that at the January meeting, \$24,000 was authorized from the Board of Regents Special Projects Fund for the employment of a consulting firm to complete a position evaluation study and compensation plan

for nonteaching and nonresearch professional personnel.

Excluded from the study were all faculty who are engaged in teaching and/or research for at least .50 FTE and professionals in the Cooperative Extension Service and the Libraries, exception for administrative personnel. All other professional positions are to be included in the study. As indicated in January, a separate proposal may be made later concerning counselors and nonadministrative professionals in the Libraries. Faculty rank would not be removed from the professionals included in the study.

Dr. Stoess noted that the criteria utilized in the process of selection of a consultant were that the firm be a nationally known consulting organization with an office in San Francisco, and extensive experience in compensation studies for higher education institutions. A number of consulting firms were contacted as to their availability and ability to undertake the study and the firm of Hay Associates, a Philadelphia organization with an office in San Francisco and a national reputation and extensive experience in the field of compensation plans for educational institutions, is recommended.

Dr. Stoess reported that Hay Associates suggests a two-phase



study. The first phase would study and evaluate between 150 and 175 positions and would also provide, by May 1, 1977, observations and salary comparisons with survey data for Dean positions.

An outline of the basic design and scope of the position evaluation study and compensation analysis, a list from which positions to be included in the first phase of the study will be taken, a list of the positions to be included in the second phase, and a list of the Dean positions for which information will be provided as part of the first phase, were included with the agenda (all documents on file in the Chancellor's Office).

Chancellor Humphrey noted that fees and expenses have increased approximately 15 percent since initial talks with consulting firms in May, 1976. He also noted the desirability of having the first phase of the study completed in 2 1/2 months instead of the 6 months originally anticipated. Because of these two factors, the \$24,000 authorized earlier is not sufficient. He requested an additional allocation of \$5,000 from the Board of Regents Special Projects account and authorization to enter into a contract with Hay Assoc. for consulting fees and expenses not to exceed \$29,000 to

complete the first phase of the study. Authorization for the second phase of the study will be requested at a subsequent time.

Dr. Lombardi moved approval. Motion seconded by Mrs. Knudtsen.

Dr. Richardson reported that the UNR Senate had passed a motion requesting the Board not to retain a consulting firm and that no money be spent for the study. He suggested that as an alternative the faculty be allowed to study the positions for which there is doubt concerning justification for salary and the money necessary for the study be saved for other purposes. He also noted that the UNR Senate views this as an attempt to divide the faculty.

Chancellor Humphrey pointed out that an earlier attempt to implement a salary administration program had been objected to by faculty on the grounds that no outside consultants were used and therefore the objectivity of the study was questioned. He firmly rejected the UNR Senate view that this is an attempt to divide the faculty, pointing out that it is designed to serve as a management tool for nonteaching, nonresearch professionals whose salaries cannot be

justified on the basis of rank. Dr. Humphrey also reminded the Regents that there are several proposals in the Legislature to place such professionals in the classified service and he suggested for that reason and for the better management of salaries that the study be pursued.

Motion carried without dissent.

#### 41. Science Advisor to the Governor

Chancellor Humphrey reported that SB 197 has been introduced which provides for appointment by the Governor of a University faculty member as a Science Advisor to the Governor. The faculty member would be selected from a list of applicants for sabbatical leave, acceptable to the Board of Regents, and would come from the number authorized each year by State law. Dr. Humphrey noted that this would provide an opportunity for the University to cooperate in an experiment that would have a definite effect on the University, and would provide an opportunity for a faculty member who was eligible for sabbatical leave and who would be attracted to this kind of project to so apply. Dr. Humphrey requested that he be allowed to represent at the hearings on this bill that the University is willing to participate in the

experiment.

Mrs. Fong moved approval. Motion seconded by Dr. Anderson,  
carried without dissent.

#### 42. Report of Meeting with Senate Finance Committee

Chairman Buchanan commented on the meeting with the Senate Finance Committee the previous day and requested that some decision be made as to the manner in which the information in response to the Committee's questions would be gathered and transmitted.

Chancellor Humphrey stated that budget staff had been working that morning on the problem and some of the information is already available.

Mr. Ross suggested that this would be handled most appropriately by the Chancellor's Office. Chancellor Humphrey agreed that the information would be compiled and submitted to the Regents prior to submission to the Finance Committee.

#### 43. New Business

Mr. John Buchanan suggested that perhaps some kind of explanation should be offered to the student body officers concerning their complaint about the January meeting; i. e., that adequate seating had not been available to the student body officers and that they had not been given copies of some of the materials which had been distributed at the meeting.

Chairman Buchanan agreed that a number of people had been inconvenienced by the facility and offered his apologies for that inconvenience.

Action Agenda was completed and the Information Agenda submitted.

The Information Agenda is on file in the Chancellor's Office and contained the following items:

- (1) Report of Foreign Travel
- (2) Report of Disciplinary Cases
- (3) Report of Purchases in Excess of \$8,000
- (4) Board of Regents Special Projects Account Balance
- (5) Progress of University Projects
- (6) UNLV Transfers from Contingency Reserves and Estimative Budgets

(7) Letter from Clark County School District

The meeting adjourned at 5:00 P.M.

Mrs. Bonnie M. Smotony

Secretary to the Board

02-18-1977